

The Role

This is a voluntary role for a senior leader who can bring sound judgement, practical experience, and a hands-on and proactive mindset to support the charity.

The successful candidate will bring senior corporate or organisational leadership experience and the confidence to contribute across a broad range of strategic and operational issues.

We are open to candidates from any sector of professional discipline, provided they bring strong leadership capability, sound governance experience, and the ability to both support and constructively challenge.

Key Responsibilities

As a member of the Board, you will work collaboratively with fellow Trustees and the executive team to:

- Provide strategic oversight and constructive challenge to the executive team
- Support the development and delivery of the charity's strategic priorities
- Contribute to sound governance, strong decision making and effective oversight
- Provide insight and guidance on organisational risk and risk management
- Support oversight of financial sustainability, funding strategy and resource planning
- Act as a critical friend: supportive, engaged, and willing to challenge appropriately where needed
- Act as an ambassador for the charity and support wider stakeholder engagement where appropriate
- Be open to offer advice on areas of expertise with the board and management.

Qualities and skills required

We are seeking an experienced senior leader with:

- Significant senior leadership experience, ideally gained in a corporate, commercial or similarly complex organisational environment
- Strong strategic judgement and the ability to see both the bigger picture and practical implications
- Experience operating at board, executive or senior leadership level
- Sound experience of governance, oversight, and organisational accountability
- Experience of managing complexity, risk, and organisational change
- Good commercial and financial acumen
- Confidence to ask difficult questions, offer constructive challenge, and support robust decision making
- Commitment to Chime's mission and values.
- Time to commit to the role.

We welcome candidates from a wide range of professional backgrounds and sectors. This could include, but is not limited to:

- Corporate / commercial leadership
- Professional services
- Operations / transformation
- People / HR leadership
- Finance / investment / funding
- Risk / governance / compliance
- Public sector or regulated environments

Sector-specific charity experience is not essential. What matters most is sound judgement, senior-level experience, and the ability to make a practical and constructive contribution.

Charities Regulator's General Duties of a Charity Trustee

- Comply with the charity's governing document
- Ensure the charity is complying with its charitable purpose for the public benefit
- Act in the best interest of the charity
- Act with reasonable care and skill
- Manage the assets of your charity

Board Meetings

There are six board meetings a year. Meetings are typically held on Monday evenings from 6.00 pm to 8.30 pm in North Frederick Street, Dublin 1.

Each trustee is expected to join a board sub-committee. Sub-committees usually meet six times a year for 1 to 2 hours.

There is an annual AGM and one strategic planning meeting annually.