

## **Senior Psychologist (Clinical/Educational) for Deaf Specialist Multi-Disciplinary Team**

### **Job Description**

#### **Purpose of the Post**

An exciting opportunity has arisen for an experienced clinical or educational psychologist to join our specialist multi-disciplinary team providing assessment and intervention services to Deaf and Hard of Hearing children, families and young adults. We are looking for a motivated, dynamic psychologist to take up this senior position, helping to shape the delivery of specialist services to young people who are Deaf and Hard of Hearing. The multi-disciplinary team consists of a speech and language therapist, occupational therapist and Irish Sign Language (ISL) interpreter. The team also works closely with other Chime services including our Children and Family Team and our Social Work Team.

#### **About Chime**

Chime is Ireland's National Charity for Deaf and Hard of Hearing People. Through advice, services, and our community we support those who are Deaf or Hard of Hearing, while also championing for equal rights and advocating for full inclusion in every part of society.

Chime is a values driven organisation, where our focus is on supporting our clients to achieve the best possible outcomes. We promote staff development, enable staff to fulfil their potential while providing top-class service delivery. Chime is a diverse and inclusive work environment where thinking outside the box to achieve our goals is positively encouraged and promoting collaborative working relationships is key in terms of supporting and meeting the needs of our clients.

#### **Key duties and responsibilities:**

- Provide, in partnership with children and families, assessment, intervention, review, programme implementation, behaviour management and differential diagnosis.
- Contribute towards the ongoing development of the service, including participation in the evaluation of service delivery and in research initiatives.
- Monitor and keep up to date with developments in psychology and disseminate information where relevant to Chime staff and families.
- Provide advice/support programmes for parents and families.
- Attend training courses and participate in activities for continuing professional development.
- Attend and actively contribute to relevant clinical, professional and service meetings.
- Maintain, sustain and develop good working relationships with other agencies, networks and HSE.
- Make clinical decisions in a timely manner in line with the Chime MDT Case Management Framework whilst maintaining contact with, and empowering families.
- Maintain records and data as required and provide information for service planning to management as needed.
- Provide and contribute to internal and external reporting as required by organisation and its funders, partners and stakeholders.
- Provide supervision to staff grade psychologists and supervise students when required.
- Contribute to, and lead where appropriate, on the development and implementation of procedures, policies and guidelines while adhering to existing standards and protocols.
- Maintain professional standards in relation to confidentiality, ethics and legislation.
- Seek advice and assistance from the Director of Specialist Services with any assigned cases or issues that prove to be beyond the scope of their professional competence in line with principles of best practice and clinical governance.
- Participate in and develop activities which support Health Promotion.
- Carry out other duties as assigned by the Director of Specialist Services.

### **Administrative**

#### **The Senior Psychologist will, in consultation with the Director of Specialist Services:**

- Keep up-to-date administrative records, reports and statistics.
- Be responsible for organisation and maintenance of own clinical equipment.
- Participate in the review, evaluation and audit of Chime Psychology services, identifying changing needs and opportunities to improve services.

### **Education & Training**

#### **The Senior Psychologist will:**

- Participate in mandatory and recommended training programmes in accordance with Chime guidelines.
- Maintain continuing professional development e.g. by attending in-service events, training courses, conferences and involvement in research.
- Engage in reflective practice, support / supervision with designated supervisor.

### **Professional Qualifications, Experience, etc**

- A recognised university degree obtained with first- or second-class honours in which psychology was taken as a major subject and honours obtained in that subject.
- A recognised postgraduate professional qualification in clinical or educational psychology
- Minimum of five years satisfactory, relevant postgraduate experience in professional psychology.
- The five years' experience must be comprised of no more than three years of postgraduate training and no less than two years' (whole time equivalent) experience as a Staff Grade Psychologist.
- Possess the requisite clinical, operational and management knowledge and ability for the proper discharge of duties.
- Experience of service development.
- Experience of working with Children and Families.
- Experience of the management of behaviours that challenge.
- Experience of multi-disciplinary teamwork.
- An interest or knowledge /skills in Assistive Technology.
- Evidence of Continuing Professional Development.
- Experience in the role of clinical supervision for students and staff members is desirable.

### **Other**

- This role is based in Dublin but some travel will be required.
- Working hours Monday – Friday (inclusive) 9am-5pm (35 hours per week) with potential for some flexible working.
- Chime offers a competitive benefits package for all staff (salary in line with HSE salary scales, pension, 28 days annual leave plus birthday leave).